



**5.A.6.f. Number Selected for Promotion**

Before convening a board to recommend RPAs for promotion to any grade, the Commandant will determine the total number of RPAs who may be selected for that grade by multiplying the computed opportunity of selection by the number of RPAs in the promotion zone. In applying the computed percentage, a fraction of five-tenths or greater shall be counted as a whole number. If the number of officers to be selected equals the number of officers in the promotion zone, a fully qualified promotion board shall be convened to select officers on a fully-qualified basis using the criteria established in  Article 14.A.12.


**5.A.6.g. Selection Boards**

Selection boards to recommend RPAs for promotion to all grades of captain and below shall be convened as  Article 14.A.12. describes.

**5.A.6.h. Communicating with the Selection Board**


RPAs may communicate with a selection board in the same manner as described in Article 5.A.4.e.



**5.A.6.i. Failure of Selection for Continuation or Promotion**

The following officers shall be released to inactive duty, continued on active duty, or retired under  Article 12.C.7.

1. An RPA captain not recommended for continuation.
2. Any RPA who has failed of selection for promotion to the next higher grade.
  - a. Other than one serving as captain, an officer fails selection if the board that considered him or her did not select that officer for promotion or, if the Commandant later removes the officer's name from the board's report or the list of selectees after the board recommended him or her for promotion.
  - b. An officer does not fail of selection if a board does not consider him or her due to administrative error. If the next succeeding board selects him or her and he or she is promoted, the officer holds the date of rank and precedence he or she would have held if the first selection board recommended him or her.

**5.A.6.j. Promotions**


1. List of Selectees. When the Commandant has approved the promotion board's report, all RPAs selected and approved will appear in the order of their current relative seniority.
2. Promotion. An RPA on the list of selectees shall be promoted effective on the date of his or her running mate is promoted and assigned the same date of rank as his or her running mate under  Article 5.A.13. procedures.

3. Delay of Promotion. The promotion of any RPA may be delayed if he or she has disqualified him or herself under the conditions set forth in  Article 5.A.13.
4. Removal of Name by Commandant. Subject to the Secretary's approval, the Commandant may remove any officer recommended for promotion from the report of the board convened under  Article 4.A.12.

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### **5.A.7. Promotion of Officers on the Permanent Commissioned Teaching Staff (PCTS) of the Coast Guard Academy**

#### **5.A.7.a. Running Mates**

1. An officer selected for PCTS, after successful completion of the probationary period discussed in  Article 14.A.21.j, shall be sworn into the PCTS and assigned a running mate on the ADPL. If an officer has successfully served at the Coast Guard Academy for two years or more, the Superintendent may recommend that the probationary period be waived. In such a case the officer will be assigned a running mate on the ADPL immediately following appointment. If the officer is appointed directly from the ADPL, the running mate shall be the officer of the same grade who was one person senior on the lineal list as of the date of permanent appointment to the PCTS. If the PCTS appointee happens to be the most senior officer of that grade, then the officer one person junior on the ADPL becomes the running mate.
2. When an individual is appointed to the PCTS in probationary status from a source other than active duty Coast Guard commissioned officer status, a rank and date of rank are assigned on the basis of his/her educational qualifications and professional experience. If the appointee is already a commissioned officer in good standing in the Coast Guard inactive reserve or in another service component, the current equivalent rank and date of rank will normally be retained. When such an appointee subsequently receives a permanent appointment to the PCTS, then the junior officer of the same grade and date of rank on the ADPL becomes the running mate. In case there is no one on the ADPL with the same date of rank, then the next senior officer of the same grade becomes the running mate.
3. If a PCTS officer's running mate is removed from the ADPL or changes position, then the new running mate is the officer next most senior on the list.
4. A member of the PCTS who fails selection for promotion for the first time shall be assigned as a new running mate the first ADPL officer who meets one of the following criteria (to be taken in order):
  - a. the officer of the same grade on the ADPL who has also failed selection for the first time and is one person senior;

- b. the senior officer of that grade who has failed selection;
  - c. the senior officer of that grade who has not previously been in the primary promotion zone. If the current running mate is selected for promotion or promoted while the PCTS member is out of line of promotion, a new running mate shall be assigned in accordance with the procedure described in this paragraph.
5. If a member of the PCTS is selected for promotion but his/her running mate was not, then the new running mate is the officer one person senior on the lineal ADPL list who was selected.

**5.A.7.b. Eligibility for Promotion**

**Members of the PCTS shall not be promoted to a grade above that of Captain.**

**A member of the PCTS who is serving in a grade below Captain becomes eligible for consideration for promotion when his or her running mate is in the promotion zone established for that grade.**

**5.A.7.c. Selection Boards**

**Selection boards to recommend members of the PCTS for promotion to the next higher grade shall be convened as described in Chapter 14.A.**

**5.A.7.d. Promotion**

1. List of Selectees. When the report of a board convened to recommend **members of the PCTS** for promotion has been approved, **the names of** those recommended **shall be** placed on a list of selectees in the order of their present seniority.
2. Appointment. **The appointment of a member of the PCTS to a higher grade shall be made in the same manner as an appointment of a Regular officer on the active duty promotion list.** ☞ Article 5.A.13.
3. Promotion. **A member of the PCTS recommended for promotion shall be promoted on the date his/her running mate is promoted or as soon thereafter as the Senate confirms the appointment. The procedures outlined in ☞ Article 5.A.13. apply.**
4. Removal from List of Selectees for Promotion. **The name of a member of the PCTS may be removed from a list of selectees by the Secretary in the same manner as the President may remove the name of an officer on the active duty promotion list and the effect upon his/her status and continued eligibility for promotion shall be the same.** ☞ Article 5.A.4.g.
5. Member of PCTS Appointed as Dean of Academics. **A member of the PCTS who is appointed to the position of Dean of Academics at the Coast Guard Academy shall be appointed in the grade of Captain without regard to**

paragraphs ☞ Articles 5.A.7.c. and d. above. If the individual is not already serving in the grade of Captain, the date of rank will normally be the effective date of the appointment as Dean. In such a case, the running mate will be the junior ADPL Captain with the same or earlier date of rank. If there is no officer who meets this criterion, then the next senior ADPL Captain will be the running mate.

**5.A.7.e. Failure of Recommendation for Promotion**

1. Placed Out of Line of Promotion. A PCTS member not recommended for promotion is out of line for promotion for one year from the date the Secretary approves the board.
2. Consideration by Second Board. A second board convened as described in ☞ Chapter 14.A. considers a PCTS member out of line for promotion.
3. Promotion after Selection by Second Board. A member of the PCTS who has once failed selection and is recommended for promotion by a subsequent board shall be promoted on the same day as the new running mate defined in ☞ Article 5.A.7.a.
4. Members of the PCTS who Fail Selection for Promotion Two Times. A member of the PCTS who fails selection for promotion two times shall fall under the guidelines of ADPL officers who fail selection for promotion two times as described in ☞ Article 12.A.13.

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**5.A.8. Selecting and Promoting Retired Officers Recalled to Active Duty**

**5.A.8.a. Eligibility for Selection for Promotion**

1. Except in extraordinary circumstances such as wartime recall or urgent Service need, retired officers recalled to active duty normally are not eligible for promotion to the next higher grade, an exclusion the recall order will note.
2. In all cases the highest grade to which retired officers recalled to active duty are eligible for promotion is captain.
3. A retired officer who at retirement had once or twice failed selection for promotion to the next higher grade is not eligible for promotion if recalled to active duty.
3. If a retired officer recalled to active duty is eligible for promotion, he or she is eligible when his or her running mate is in the promotion zone established for the next higher grade.

**5.A.8.b. Running Mates**

1. Each retired, recalled officer who at retirement was on the Active Duty Promotion List (ADPL) is assigned as a running mate an officer on the ADPL,